

STRATEGIC HUMAN RESOURCE MANAGEMENT (M.S.R.U.)

DEGREE TYPE UPON GRADUATION

Master's Degree

DURATION

2 years (4 semesters)

TEACHING LANGUAGE

Romanian

ECTS POINTS

120

PROGRAMME DESCRIPTION

The master's program "Strategic Human Resource Management" aims to train professional managers with skills in human resource management, able to manage and develop human resources in an organization, highly informed about business trends, able to solve problems and to adapt to the changes imposed by the current context.

TUITION

EU citizens: 3400 RON (approx. € 680)

Non-EU citizens: € 1980

ENTRY REQUIREMENTS

Bachelor Diploma

REASONS TO CHOOSE THIS PROGRAMME

- To acquire competences, abilities and skills that will facilitate a better adaptation to the requirements of the labour market in Romania and the European Union;
- To train skills and competences in the field of human resources management;

- To learn the managerial skills necessary to access management positions within organizations, thus contributing to increasing the performance of the organizations they are part of.

CAREER OPPORTUNITIES

- industry
- trade
- services
- tourism
- consulting

PROGRAMME DETAILS

I st YEAR					
I st SEMESTER			II nd SEMESTER		
Subjects	ECTS	Type of assessment	Subjects	ECTS	Type of assessment
The labour market in a European context	5	E	Decision - making simulations on human resources management	8	E
Human resources and organizational change	8	E	Human resources strategies and policies	10	E
Comparative human resource management	7	E	Ergonomic work organization	7	C
Communication and negotiation techniques	8	C	Working group management	5	C
Academic ethics and integrity	2	E	Decision - making simulations on human resources management	8	E

* course credit points (ECTS) are not taken into account within the semester credit points (ECTS)

II nd YEAR					
I st SEMESTER			II nd SEMESTER		
Subjects	ECTS	Type of assessment	Subjects	ECTS	Type of assessment
Methods and techniques for assessing human resources	8	E	Organizational culture	7	E
Career management. Eurocareers	7	E	Management of human resources development projects	8	E
Quantitative and qualitative research used in human resources management	4	C	Rewards management	6	E
Specialized practice	3	C	Scientific research methodology for the drafting of the dissertation	2	C
			Internship for the drafting of the dissertation	3	
			Defending and passing the dissertation exam *	10	E
- Management of research and planning of human and material resources - Methods to stimulate creativity in human resource management	8	C	- Community labour and social security law - Labour and social security jurisdiction	4	C

* course credit points (ECTS) are not taken into account within the semester credit points (ECTS)

- * V = test taken in the last two weeks of the semester (about 10% of the final grade)
- * C = test taken in the last two weeks of the semester (about 30% of the final grade)
- * E = exam taken during the exam period (at least 50% of the final grade)